

To: All Eskom Generation Contractors and Sub-Contractors

ESCALATING THEFT AT ESKOM POWER STATIONS

1. The Eskom business is underpinned by the 6 values which are the cornerstone of the relationship between the organization and its employees, contractors, sub-contractors, suppliers and consultants. These values are Zero Harm, Integrity, Innovation, Sinobuntu, Customer Satisfaction and Excellence (ZIISCE). For the purpose of the issues at hand I would like to focus your attention to the second value i.e., Integrity.
2. In Eskom we expect our stakeholders to demonstrate high level of integrity by being honest and trustworthy in our relationship with them. Sadly, it is becoming factual that some of your employees are conducting themselves in a manner that undermines our very important value of integrity.
3. Generation Power Stations have become fertile ground for crime, with *theft* being prevalent amongst others. **What is Theft?** In the South African law context, ***theft*** is committed when “A person unlawfully and intentionally appropriates moveable, corporeal property which, (a) belongs to, and is in the possession of, another; (b) belongs to another but is in the perpetrator’s own possession.”
4. Whilst Eskom hopes and believe that each employees, contractors, sub-contractors, suppliers and consultants it appoint can be trusted, in reality we are more often disappointed. Let me remind you that theft is the biggest threats to uninterrupted and reliable electricity supply which undermines Eskom’s ability to deliver on its service delivery mandate. Theft does not only cause financial loss to the organization in terms of legal expenses, loss of productivity, expensive security measures, product replacements, increased insurance, etc, but also bears inherent reputational harm for both Eskom and your companies.
5. Consistent with the courts Eskom views theft as a serious offence punishable by the law. Section 34(1) of the Prevention and Combatting of Corrupt activities Act 12 of 2004 provides that “an

employer who knows, ought to have reasonably known, or even suspects that an employee has committed an offence of theft, fraud, extortion or uttering a forged document involving an amount of R100 000.00 or more must report such knowledge or suspicion to South African Police Services”.

6. It is against the backdrop of the above that Generation has taken a stand consistent with the applicable laws that anyone who is found in possession of Eskom’s property without any authorization will irrespective of the value thereof, be immediately removed/or ordered to be removed from site and not allowed back on site until the finalization of the matter by court of law.
7. Contractors, sub-contractors, suppliers and consultants are instructed to tighten and enforce their controls to curb and eradicate theft at our sites and to ensure that criminal cases are opened against perpetrators of such crime.

Yours sincerely



Rhulani Mathebula

ACTING GROUP EXECUTIVE: GENERATION

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